

Training and Licensing:

Both owners of Armed Guardian Security, Barry Hodges and Joseph Matthews, are licensed by the State of New Jersey as SORA Instructors and are permitted to conduct initial and refresher training courses for both Armed and Unarmed Security Officers.

All Guards

- All Armed Guardian Security guards are required to be licensed by the State of New Jersey under the Security Officer's Registration Act (SORA). This licensing is administered by the New Jersey State Police Private Detective Unit and must be renewed annually for armed guards and biannually for unarmed guards. All licensees are subjected to complete background checks, including employment verification, criminal and credit checks, et al. All SORA licensed guards are required to receive training from a NJSP certified instructor in several disciplines deemed necessary by the Superintendent of the NJSP. All guards must complete refresher training and background checks to renew their licenses.

The Security Officer Registration Act (SORA) Training covers:

- - The Role of a Security Officer
- - The Incident Command System
- - Active Shooter Response
- - Gang Awareness
- - Counterterrorism
- - Missing Persons
- - NJ Attorney General's Use-of-Force Guidelines
- - Report Writing
- - Ethics
- - Cargo Theft
- - Basic Fire Safety
- - Document Fraud
- - Bomb Threat Response
- - Basic First Aid
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- All Armed Guardian Security armed security guards are provided training in the company's policies and procedures. They are given site specific training and tours for each post they are required to man by an Armed Guardian Security Supervisor.

Armed Guards

- All Armed Guardian Security armed security guards are required to possess and maintain a State of New Jersey Pistol Carry Permit. This licensing is administered by the New Jersey State Police Firearms Unit. All licensees are subjected to background checks as listed above. Licensees must also pass a Retired Police Officer Pistol qualification course and Use-of-Force refresher, administered by a State of NJ authorized firearms instructor biannually. This license must be renewed annually.

Unarmed Guards

- All Armed Guardian Security unarmed guards are recruited based on maturity, life experience and dedication to keeping people safe. They receive additional training in the observation/detection of suspicious activities and persons, when and how to contact the police, de-escalation, customer service, how to work in concert with armed guards, and how to work in concert with police or other emergency services.